

RESOLUTION NO. 3431

RESOLUTION APPROVING THE "MEMORANDUM
OF UNDERSTANDING BETWEEN THE CITY OF
LODI AND INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 1245."

RESOLVED, that the "Memorandum of Understanding
Between the City of Lodi and International Brotherhood of Electrical
Workers, Local 1245," dated October 21, 1970, a copy of which is
annexed hereto **and** made a part hereof **as** if set forth in full herein.
be and the same is hereby approved and adopted by the City Council
of the City of Lodi.

Dated: October 21, 1970

I hereby certify that Resolution No. **3431** was passed
and adopted by the City Council of **the** City of Lodi in
regular meeting held January 21, 1970 by the following
vote:

Ayes: Councilmen - Ehrhardt, Hughes, Katnich,
Kirsten and Schaffer

Noes: Councilmen - None

Absent: Councilmen - None

Bessie L. Bennett
City Clerk



City of Lodi. California

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF LODI

AND

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245

This Memorandum of Understanding between the City of Lodi and the International Brotherhood of Electrical Workers, Local 1245 constitutes the results of meeting and conferring in good faith as prescribed in Section 3505 of the Government Code of the State of California. The salaries and fringe benefits set forth in this agreement have been mutually agreed upon by designated representatives of the City of Lodi and the International Brotherhood of Electrical Workers, Local 1245, hereinafter called I.B.E. W., and the signatories to this Memorandum of Understanding are the official representatives of said city and said employee organization.

This document shall be submitted to the City Council of the City of Lodi for that body's review and final determination,

In accordance with the terms and conditions of City of Lodi Resolution No, 3312 entitled, "Implementing Meyers-Milias-Brown Act By Establishing Procedures For Administration of Employer-Employee Relations Between The City of Lodi and Its Employee Organizations; And For Resolving Matters Affecting Employment" formal recognition of the I.B.E.W, for purposes of meeting and conferring in good faith as the majority representatives of

Utilities Department employees has been granted in the following classes;

Apprentice Electrical Technician
Apprentice Electrician
Apprentice Lineman
Electrical Estimator
Electrical Estimator Assistant
Electric Meter Repairman-Inspector
Groundman
Line Foreman
Lineman
Line Truck Driver
Load Dispatcher
Utility Services Operator I
Utility Services Operator II
Utility Warehouseman-~~CLerk~~

The terms and conditions of this Memorandum of Understanding are applicable to the above enumerated classes which constitute the unit represented by the I. B. E. W.

The City of Lodi and the I.B.E. W. mutually agree that existing salaries, hours and other terms and conditions of employment of those classes constituting said unit and represented by the I.B.E. W. are amended as set forth herein and applicable ordinances, resolutions, rules and policies shall be appropriately amended to incorporate said agreements:

1. The City Council of the City of Lodi agrees to incorporate in a salary resolution to be effective September 1, 1970 the following salary adjustments:

CLASS

Apprentice Electrical Technician

Salary Range Effective 9- 1-69	\$676 - 710 - 745 - 782
Salary Range Effective 9- 1-70	\$727 - 763 - 801 - 841

Apprentice Electrician

Salary Range Effective 9- 1-69 \$676 - 710 - 745 - 782

Salary Range Effective 9- 1-70 \$727 - 763 - 801 - 841

Apprentice Lineman

Salary Range Effective 9- 1-69 \$676 - 710 - 745 - 782

Salary Range Effective 9- 1-70 \$727 - 763 - 801 - 841

Electrical Estimator

Salary Range Effective 9- 1-69 \$727 - 763 - 801 - 841 - 883

Salary Range Effective 9- 1-70 \$821 - 862 - 905 - 950 - 998

Electrical Estimator Assistant

Salary Range Effective 9- 1-69 \$644 - 676 - 710 - 745 - 782

Salary Range Effective 9- 1-70 \$727 - 763 - 801 - 841 - 883

Electric Meter Repairman - Inspector

Salary Range Effective 9- 1-69 \$727 - 763 - 801 - 841 - 883

Salary Range Effective 9- 1-70 \$782 - 821 - 862 - 905 - 950

Groundman

Salary Range Effective 9- 1-69 \$530 - 556 - 584 - 613 - 644

Salary Range Effective 9- 1-70 \$570 - 598 - 628 - 660 - 693

Line Foreman

Salary Range Effective 9- 1-69 \$801 - 841 - 883 - 927 - 974

Salary Range Effective 9- 1-70 \$862 - 905 - 950 - 998 -1048

Lineman

Salary Range Effective 9- 1-69 \$ 801 - 841 - 883

Salary Range Effective 9- 1-70 \$ 862 - 905 - 950

Line Truck Driver

Salary Range Effective 9- 1-69 \$584 - 613 - 644 - 676 - 710

Salary Range Effective 9- 1-70 \$628 - 660 - 693 - 727 - 763

Load Dispatcher

Salary Range Effective 9- 1-69 \$727 - 763 - 801 - 841 - 883

Salary Range Effective 9- 1-70 \$821 - 862 - 905 - 950 - 998

Utility Services Operator I

Salary Range Effective 9- 1-69 \$660 - 693 - 727 - 763 - 801

Salary Range Effective 9- 1-70 \$745 - 782 - 821 - 862 - 905

Utility Services Operator II

Salary Range Effective 9- 1-69 \$693 - 727 - 763 - 801 - 841

Salary Range Effective 9- 1-70 \$782 - 821 - 862 - 905 - 950

Utility Warehouseman - Clerk

Salary Range Effective 9- 1-69 \$584 - 613 - 644 - 676 - 710

Salary Range Effective 9- 1-70 \$660 - 693 - 727 - 763 - 801

2. The City and the I. B. E. W. mutually agree to the following additional salary adjustments to be effective at the time agreement is reached on salaries and fringe benefits as a result of negotiations conducted during the calendar year 1971, said adjustments to be in addition to negotiated salary increases granted these classes:

Electrical Estimator	+5%
Load Dispatcher	+5%
Electrical Estimator Assistant	+2 112%
Utility Warehouseman-Clerk	+2 1/2%

3. The City and the I.B.E.W.. mutually agree to amend the current standby duty compensation policy to provide that employees assigned to daily standby duty for emergency calls shall receive a minimum of \$7.50 for each daily standby period. Time worked on emergency calls while the employee is in a standby status shall be charged against this minimum in accordance with existing overtime compensation per call.
4. The City and the I.B.E.W. mutually agree that effective October 1, 1970 the City's Group Insurance Plan contract shall be amended to provide the following:
 - (a) Maximum charges for room and board as a part of hospital expenses shall be increased from thirty-seven (\$37.00) dollars per day to forty-five (**\$45.00**) dollars per day.
 - (b) The case deductible of fifty (\$50) dollars per year per individual shall be subject **to a maximum of one** hundred fifty (\$150) dollars per family.
 - (c) Dependent premium increases, if any, resulting from said amended benefits shall be paid from rebate funds on deposit with the insurance carrier until the dependents' pro rata share of these monies is exhausted, or at such time as a new memorandum of understanding is executed, whichever occurs first.

5. The City and the I.B.E.W. mutually agree to work jointly toward the establishment of an approved apprenticeship program acceptable to both the City and the I. B.E. W. which will provide for automatic progression to journeyman status consistent with this program and consistent with accepted merit system procedures including the achievement of passing scores on written and oral examinations.
6. The City and the I.B.E.W. mutually agree to study the City's current grievance procedure in an effort to reach agreement on certain amendments to said procedure.
7. The City and the I.B.E.W. mutually agree to work jointly to establish a policy to provide for the utilization of accumulated compensatory time off.
8. **The** City and the I.B.E.W. mutually agree to initiate negotiations in May, 1971, **or** earlier, in an effort to achieve an effective date for salary adjustments and fringe benefits of July 1, **1971**.
9. The City and the I.B.E.W. mutually agree that any general benefits granted to employees as a result of negotiations in process with other employee organizations shall be granted, where applicable, to employees covered by this document.

Except where otherwise provided herein, the terms and conditions of this Memorandum of Understanding shall become effective November 1, 1970.

For the I.B.E.W., Local 1245

For the City of Lodi

MR. [Signature] 10-21-70
Business Representative Date

[Signature] 10/21/70
Assistant City Manager Date

AL [Signature] 10-21-70
Shop Steward Date